



ADDENDUM

RFP-23-100-HR-BENEFITCONSULTING

Proposals whether mailed, shipped, or personally delivered must be officially received by the Alamo Area Council of Governments (AACOG) by **4:00 pm on August 1, 2023** in order to be considered. Proposals received after the deadline, regardless of circumstance, will be disqualified. **ABSOLUTELY NO EXCEPTIONS WILL BE MADE.**

All solicitation documents are posted here: <http://www.aacog.com/bids.aspx>
<https://www.txsmartbuy.com>

This addendum is to address Questions & Answers. All parties shall be responsible for reading this entire addendum. The failure to list an item or items of this addendum does not relieve any party affected from performing as per instructions, provided that the information is set forth one time any place in this addendum. The addendum will form a part of the contract document. All other conditions of this RFP remain unchanged.

Q&A The following questions were received according to submission instruction in the RFP

1. **Question:** How many full-time eligible employees are at AACOG?

Answer: 350

2. **Question:** What Benefits are currently offered?

Answer: Medical, Dental, Vision, Life Insurance, Disability, Flexible spending, Employee Assistance Program and Voluntary.

3. **Question:** Is the medical plan fully-insured or self-insured?

Answer: Fully-insured

4. **Question:** Are current ancillary/voluntary benefit products commission loaded for the current contracted consultant/AOR? If so, is the current consulting contract charging flat fee plus commissions on any ancillary/voluntary product? Or is the fee currently charged (clawed-back against any and all voluntary/ancillary products)?

Answer: The current contract is irrelevant to this RFP

All other conditions of this RFP remain unchanged.

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END OF ADDENDUM

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