



AACOG
alamo area council
of governments

2025

ANNUAL REPORT

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LETTER FROM CHAIR MARY DENNIS

Dear AACOG Members and Residents of the Alamo Region,

As Chair of the Alamo Area Council of Governments, it has been both an honor and a humbling experience to serve alongside the remarkable leaders and staff who carry out this organization's mission each day. This past year has tested us in ways we could not have foreseen, yet through every challenge, AACOG has remained steadfast — a true reflection of the resilience and heart of our region.

The year 2025 brought significant changes and extraordinary obstacles. Federal budget cuts, Office of Management and Budget rule changes, and a prolonged government shutdown placed real strain on local operations. Yet, our Board of Directors and executive leadership met these trials head-on, ensuring AACOG remained a stable partner for our communities. We continued to refine our organizational structure and efficiencies, approved a cost-of-living increase above the Consumer Price Index to support our dedicated employees, and proudly launched a refreshed AACOG brand and website that better reflects who we are today and the values we uphold.



The most defining moment of this year, however, came with the devastating floods of July 4th. Six of our 13 counties were declared disaster areas, and our hearts still ache for the lives lost and the communities forever changed. In that moment of crisis, AACOG answered the call — coordinating mutual aid, ensuring meals reached seniors, securing emergency assistance for displaced families, delivering supplies, and even conducting a blood drive. Every department, every employee, found a way to serve. Their compassion in action reminded us all that our strength lies not just in what we do, but in how we care for one another.

As we close this year, I am filled with pride for the perseverance of this organization and the people it represents. The Alamo Area has always been defined by grit, grace, and generosity — and AACOG continues to embody all three. Together, we look toward 2026 with renewed faith in our shared mission and deep gratitude for the partnerships that make our work possible.

Yours in service,

Mary M. Dennis

Mary Dennis
2025 AACOG Chair
Mayor, City of Live Oak

MANAGEMENT TEAM



Clifford C Herberg Jr
Executive Director



Deedra Johnson
Deputy Executive Director



Joseph Gay
General Counsel and Assistant
Deputy Executive Director



Julio Elizondo
Chief Financial Officer



Virginia Charles
Senior Director



William McKnight
Senior Director



Sean Scott
Senior Director



Jhoan Torres
Controller



Duane Evans
Director



Alicia Avila Penalver
Director



Debbie Ugarte
Director

2025 BOARD OF DIRECTORS

Mary Dennis • Chairwoman

Mayor, City of Live Oak, Representing Suburban Cities (GBCCC)

Wade Hedtke • Vice Chairman

County Judge, Karnes County

Tommy Calvert • Commissioner

Bexar County Precinct 4

Michael Carpenter • Commissioner

Guadalupe County, Precinct 3

Rebeca Clay-Flores • Commissioner

Bexar County Precinct 1

Weldon Cude • County Judge

Atascosa County

Donna Dodgen • Mayor

City of Seguin, Representing Area Cities, Group B

Richard A. Evans • County Judge

Bandera County

Ric Galvan • Councilman

City of San Antonio, District 6

Ryan Guillen • Representative

State of Texas, District 31, Ex Officio Member

James C. Hasslocher • Chair

University Health System, Representing Hospital/Health Districts

Joe Herring • Mayor

City of Kerrville, Representing Area Cities, Group C

Alexandria Inocencio • Mayor

City of Dilley, Representing Area Cities, Group A

Daniel Jones • County Judge

Gillespie County

Rob Kelly • County Judge

Kerr County

Sherman Krause • County Judge

Comal County

Lisa Lewis • Chief Administrative Officer

CPS Energy, Representing Utilities

Keith Lutz • County Judge

Medina County

Mario Martinez • Commissioner

Frio County, Precinct 2

José Menéndez • Senator

Texas Senate, District 26, Representing Urban and Rural State Senators

Grant Moody • Commissioner

Bexar County Precinct 3

Chris Riley • Mayor

City of Leon Valley, Representing Suburban Cities (GBCCC)

Misty Spears • Councilwoman

City of San Antonio, District 9

Lawrence Spradley • Councilman

City of New Braunfels, Representing Urbanized Cities

Shane Stolarczyk • County Judge

Kendall County

Alfred Suarez • Mayor

City of Converse, Representing Suburban Cities (GBCCC)

James E. Teal • County Judge

McMullen County

Enrique Valdivia • Chair

Edwards Aquifer Authority Board of Directors, Representing Special Districts

Sylvester Vasquez Jr. • President

Southwest ISD, Representing School Districts

Hank Whitman • County Judge

Wilson County

Mark Whyte • Councilman

City of San Antonio, District 10

Suzanne de Leon • Mayor (fmr)

Former ACOG Board of Directors Chair, Ex Officio Member

Brian Hoffman • Vice Director

502d Air Base Wing, Joint Base San Antonio, Ex Officio Member

Judith Zaffirini • Senator

State of Texas, District 21, Ex Officio Member

JULY 4th FLOODS

Hill Country Flooding

Devastating floods swept through the AACOG region on July 4, 2025, resulting in six of our 13 counties being declared disaster areas, with the hardest hit areas being in Kerr and Kendall Counties. The once in a millennium flood resulted in tragic loss of life and hundreds of millions of dollars in damage.

Although not a first responder organization, the scope of the disaster demanded immediate action. At 5:00 a.m. on July 4th, AACOG's Public Safety program manager began tracking the needs of first responders through the AACOG Wave Radio Over IP radio channel and ensured Regional Mutual Aid was fully activated. The Executive Management team was alerted to the unfolding disaster and immediately took steps to provide support to county leaders and first responders.

Our Veterans Program immediately reached out to all of our veterans in the area to ensure they were safe and secure. ART reached out to the affected areas to offer assistance and placed buses on standby to be ready to assist. Our Alamo Aging program made sure that all of our vendors in the disaster area were able to continue home delivered meals and to assist the Dietert Center in Kerrville, which sustained flood damage, to ensure it was able to provide box lunches for congregate meals and remain operational to provide home delivered meals. At AACOG's request, Health and Human Services Commission approved the redirection of funding for the remainder of the fiscal year to provide: grab and go and shelf stable meals; emergency gift cards for essentials; short term housing and respite care; transportation assistance; and communication tools for isolated seniors. The Aging Program also coordinated with resource distribution locations throughout Kerr and Kendall Counties to serve as access points for supplies, communication devices, and case management support.

Cont. on next page



JULY 4th FLOODS

Over the next several weeks, AACOG programs, individual staff, partners, sister councils of governments, and Texas residents and donors from across the nation, came together to offer support and assistance to flood victims and first responders. Our focus was to identify needs that were not already being met by the Texas Department of Emergency Management and FEMA, particularly downstream where rescue and recovery efforts were taking place.

Every program or department of AACOG contributed to the heart felt effort. From our Procurement Department, which purchased desperately needed supplies, and received, managed and distributed the thousands of donations, to volunteers from every program who assisted in loading trucks and vehicles, including an ART bus, to deliver the supplies and many of whom have made donations of their own. Several of our staff used their personal vehicles to make deliveries after hours, such as delivering pet food to care for displaced and orphaned pets. After the South Texas Blood and Tissue Center (STBTC) reported a blood shortage, our Human Resources Department coordinated an emergency blood drive at AACOG's headquarters in partnership with the STBTC. The agency's Aging program also provided additional support by distributing H-E-B gift cards, tablets, and cell phones, totaling almost \$50,000 in assistance to address food insecurity and communication barriers. Public Affairs issued press releases and social media posts to call for donations, announce the blood drive and monitored events to keep us informed of developments. AACOG is extremely proud of all the various ways in which our programs supported the affected communities and first responders during this difficult time.

These relief efforts exemplify AACOG's dedicated staff and our core values of service and regionalism that are the foundation of AACOG's mission: working in partnership with elected and appointed officials, funders, and community partners to elevate the quality of life for all residents of the Alamo Region.

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\$50,000

in assistance to address food insecurity and communication barriers.





AGING SERVICES



AREA AGENCIES
ON AGING

AACOG

AGING SERVICES

Aging, Disability and Veterans Resource Center Alamo Service Connection

The Aging, Disability and Veterans Resource Center (ADVRC), also known as the Alamo Service Connection (ASC), is the center where information and referrals are provided to older adults, people with disabilities, veterans, and their families in the Alamo Region.

The ADVRC operates as the primary resource center for individuals seeking guidance and support in navigating the myriads of long term services offered by government agencies, non-profits, and other providers.

In 2025, the Alamo Service Connection provided disaster preparedness kits to individuals across the AACOG region. These kits were distributed to families, agencies, and individuals to help them prepare for emergencies and harsh weather conditions. Each kit included insulated bags, reusable water bottles, first aid supplies, cooling towels, warm blankets, and essential hygiene items, addressing immediate safety needs while promoting long term readiness.



Ombudsman Program

The Long Term Care (LTC) Ombudsman Program ensures that residents have direct access to their LTC Ombudsman, are fully informed of their rights as community residents, and receive mediation assistance to resolve any concerns they may have with their long term care community. Staff Ombudsmen participated in more than 135 care or service plan meetings to advocate for residents' needs.

The program conducted over 50 public education events and provided 840 individuals and long term care staff with information regarding resident rights, elder abuse prevention, and quality of care. All staff Ombudsmen earned a three year Suicide Intervention certification through the National Alliance on Mental Illness, enhancing their ability to support residents in crisis. The Bexar County Ombudsman staff received state level recognition for resolving more than 100 complaints, one of only a few teams in Texas to receive this distinction.

The LTC Ombudsman are dedicated to developing both new and current Ombudsmen to ensure that long term care residents receive the quality of care they deserve. The recruitment and retention of volunteers are critical to the program's continued success.

In 2025, eight program staff alongside 50 committed Ombudsmen volunteers conducted 1,430 nursing home visits and 1,472 assisted living facility visits. Certified Volunteer Ombudsmen contributed over 1,750 hours of service. Their efforts are truly vital in safeguarding the quality of care for individuals residing in these facilities across the region.

Senior Companion Program

The Senior Companion Program addresses social isolation among veterans and older adults by fostering companionship and providing general assistance. Participants are paired with Senior Corps companions, aged 55 or older, who assist with tasks such as checking the mail, light housekeeping, running errands, providing snacks, and accompanying clients to medical appointments. Companions also offer respite services to family caregivers helping to prevent burnout. Volunteerism remains the heart of AACOG's success. **In 2025, 32 Senior Companion volunteers contributed 30,632 service hours, helping to reduce social isolation among older adults throughout the Alamo Region.**

CALLS RECEIVED:

33,884

BEXAR COUNTY: 30,311
ALAMO REGION: 3,573

AGING SERVICES

Benefits Counseling

The Benefits Counseling Program, also known as the State Health Insurance Assistance Program (SHIP), provides comprehensive information, counseling, advocacy, and direct enrollment assistance to Medicare beneficiaries of all ages. Through referrals from the Alamo Service Connection and community outreach, the Benefits Counseling team employs a proactive approach to service delivery. Counselors travel to key community locations, including senior centers, churches, local government facilities, and food distribution sites to ensure that older adults and individuals with disabilities receive timely and accessible support.

The Benefits Counseling Program served 1,737 unduplicated beneficiaries (Bexar County: 1,308 | Alamo Region: 429). Counselors assisted 280 clients with Medicare Savings Program (MSP) and Low-Income Subsidy/Extra Help (LIS) applications (Bexar: 214 | Alamo: 66), lowering the cost of Medicare premiums and prescription medications. Staff also participated in over 120 community outreach events, expanding awareness and strengthening local partnerships.

Through collaboration with local attorneys, the Legal Assistance Program provides free legal services to individuals aged 60 and older. Legal assistance includes

TOTAL CLIENTS:

1,737

TOTAL OUTREACH EVENTS: 120

preparation of simple wills, Powers of Attorney, Advanced Directives, Transfer on Death Deeds, probate alternatives, and adult guardianship guidance. During the reporting period, 1,737 referrals were made for legal services, with over 100 clients receiving direct attorney assistance.

All Benefits Counselors achieved Level II certification, allowing them to manage Medicare appeals and complex advocacy cases. Three team members also became certified Advance Directive and Long Term Care Preparers, enabling them to guide families through important end of life and long term care decisions.

Care Coordination Support Services

The National Family Caregiver Support Program, in collaboration with the Care Coordination Program, provides a comprehensive range of services, support, and training. The services include personal assistance, respite care, income support, residential repair, health maintenance, emergency response, chore maintenance, mental health services, and social reassurance support.

In partnership with the Gonzaba Foundation and United Healthcare, the Area Agencies on Aging (AAA) distributed over 255 box fans through the Kool Neighbor Program and over 225 space heaters through the Warm Hearts Warm Home Program to address temperature related vulnerabilities experienced by older adults. Both initiatives are designed to equip older adults with actionable knowledge, reduce reliance on emergency services, improve community health, and foster independence.

In 2025, through a continued partnership with Enable Dental, the AAA provided dental related care to 65 older adults totaling \$31,000 in services. This initiative continues to be recognized across the State of Texas, giving us the opportunity to share our experiences with other AAAs interested in replicating it in their service areas.

CARE COORDINATION TOTALS:

1,403

BEXAR COUNTY: 1,034
ALAMO REGION: 369



AGING SERVICES

Nutrition

The Nutrition Program partners with regional nutrition providers to prioritize healthy meals and nutritional education. The congregate meals program provides nutritious food and helps reduce social isolation while fostering community engagement. The home delivered meals program continues to provide nutritious meals for those who are home bound.

The Nutrition Program is committed to meeting the evolving nutrition needs of aging Texans within the Bexar and Alamo service regions.

NUTRITION FOR FEDERAL FISCAL YEAR 2025:

BEXAR COUNTY:
\$5,697,851 | Units: 879,288

ALAMO REGION:
\$1,526,285 | Units: 197,627

Health and Wellness

The Evidence Based Intervention curriculum is designed to improve independence, boost mobility, encourage socialization, promote healthy living, and enhance the overall quality of life for older adults. The Health and Wellness Program completed over 35 classes, both in person and virtually, resulting in 3,816 contact hours in which older adults acquired fall prevention strategies and improved mobility skills.

In 2025, the caregiver support team, care coordination team, and the health and wellness team, collaborated to distribute over 2,700 educational packets which included information regarding ACOG services.

Acknowledging the substantial demand within the older relative caregiver community, the caregiver support team along with Texas Grandparents Raising Grandchildren, successfully supplied back to school clothing to 413 grandchildren in the Alamo and Bexar regions.

In partnership with the Texas Grandparents Raising Grandchildren initiative, ACOG once again rallied community support for older relative caregivers. Blue donation bins were placed across the region to collect school supplies, and in September, the caregiver support team distributed approximately 175 backpacks at the Texas Grandparents Picnic, helping families prepare for the new school year.

CAREGIVER TOTALS:

992

BEXAR COUNTY: 833
ALAMO REGION: 159





ALAMO REGIONAL TRANSIT



ALAMO
REGIONAL TRANSIT

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ALAMO REGIONAL TRANSIT

Demand Response

The Alamo Regional Transit (ART) Program provides curb to curb transportation Monday through Friday, from 7:00 am to 6:00 pm, across the Region's 12 rural counties. The fixed fare service offers residents in those communities an affordable option for travel to medical appointments, work, school, and grocery shopping.



IN 2025 **159,201**
TRIPS WERE SCHEDULED AND COMPLETED.

ART'S Mobile App

Pronto, the only same day booking service offered by ART utilizes the Ecolane app for scheduling. Residents are able to view pick up options in real time and can schedule using the convenience of their smart phone. Pronto service is only available in the cities of Kerrville and Seguin.



IN 2025 **23,744**
TRIPS WERE SCHEDULED
THROUGH THE ECOLANE APP.

Connect Seguin

The Connect Seguin fixed route affords residents in the City of Seguin regular stops at destinations throughout the city. The major destinations include the local H-E-B grocery store, the public library, the post office, the Texas Workforce Commission office, and multiple apartment complexes.

IN 2025 **28,933**
RIDERS TOOK ADVANTAGE OF THE LOCAL
TRANSPORTATION ROUTE.



ALAMO REGIONAL TRANSIT

Atascosa Cowboy Connect

Established in October 2020, Atascosa Cowboy Connect, is a fixed route operating in collaboration with Atascosa County and the Cities of Jourdanton, Pleasanton, and Poteet. The route provides quality service for residents who commute to different cities throughout the county for work, college, and leisure. Major stops in the county include the Atascosa County Courthouse, H-E-B, Wal-Mart and the public library.

IN 2025
6,799
TRIPS ON COWBOY BRANDED
BUSES WERE RECORDED.



Wilson/Karnes Connect

Wilson/Karnes Connect operates in collaboration with Wilson and Karnes County Offices. The transit system offers stops in the cities of Floresville, La Vernia, and Stockdale in Wilson County. Transportation from Wilson to Karnes County is also available for residents. Karnes County residents can use the service for transportation to Wilson County. **In 2025, a total of 1,070 riders took advantage of the newly established route.**

Connect Kenedy

Beginning in March 2025, a fixed route transit system offering stops within City of Kenedy city limits was launched. The route offering stops at Kenedy City Offices, the Kenedy Convention Center, City of Kenedy Post Office, and HEB.

In 2025, 761 rides were recorded for this service.

Connect Floresville

Established in October of 2024, Connect Floresville was created to provide City of Floresville residents transportation every hour within city limits. The route which operates Monday through Friday, beginning at 7 am with the last trip at 5 pm, provides transportation to places such as the local post office, Wal-Mart, HEB, and city hall.

In 2025, 3,582 riders took advantage of the Connect Floresville service.

Youth Trips Program

ART's Youth Trips program offers transportation to school aged children whose home is not serviced by the local school district's transit system. Children typically impacted by this are those who live within a two mile radius of their school campus and those enrolled in after school care.

IN 2025
13,931

TRIPS TO TRAVEL TO AND FROM SCHOOL WERE RECORDED FOR THE FOLLOWING INDEPENDENT SCHOOL DISTRICTS (ISD): FREDERICKSBURG ISD, BOERNE ISD, FLORESVILLE ISD, AND THE ATASCOSA-MCMULLEN COOPERATIVE.



ENVIRONMENTAL CONSERVATION



ENVIRONMENTAL
CONSERVATION

AACOG

ENVIRONMENTAL CONSERVATION

The Environmental Conservation Program

The Environmental Conservation Program, administered by the Alamo Area Council of Governments (AACOG), is committed to promoting environmental health, reducing waste, and increasing community awareness throughout the region. The program supports regional cities and counties through financial assistance, technical resources, and educational outreach.

Project Highlights – 2025

City of Bandera – Household Hazardous Waste (HHW) Event

Awarded Amount: \$25,000

Project Description: The City of Bandera hosted a HHW Collection Event, providing residents with a safe and free disposal option for items such as used oil, antifreeze, paints, household chemicals, and electronic waste. This event was critical in preventing illegal dumping, protecting groundwater quality, and reducing fire hazards in the area. The event also included educational materials on proper waste storage and recycling.

City of Kerrville – Household Hazardous Waste (HHW) Event

Awarded Amount: \$25,000

Project Description: The City of Kerrville hosted a large scale HHW collection event open to residents of Kerr County. Materials accepted included paint, solvents, pesticides, motor oil, and batteries. The city partnered with licensed contractors to ensure proper handling and disposal of the waste.

City of Kerrville Purchased Hazardous Waste Vehicle

Awarded Amount: \$45,000

Project Description: The City of Kerrville purchased a dedicated collection truck outfitted for transporting hazardous waste collected at community events. The vehicle meets all applicable safety and transportation regulations and supports expanded collection operations.

City of San Antonio Solid Waste Department – Illegal Dumping Education Campaign

Awarded Amount: \$30,000

Project Description: The City of San Antonio launched a public education campaign to address the ongoing issue of illegal dumping. This included digital outreach, signage in known dumping hotspots, community meetings, and distribution of multilingual educational materials.



ENVIRONMENTAL CONSERVATION

City of Seguin – Household Hazardous Waste (HHW) Event Awarded Amount: \$25,000

Project Description: The City of Seguin hosted a one day HHW event to provide residents with an opportunity to safely dispose of items such as aerosols, household cleaners, oil based paints, and electronics. The event was promoted widely through community partners and local media.

In 2025, the Environmental Conservation Program officially launched the Reconyx Camera Program, which enables local entities to receive up to three motion activated surveillance cameras for monitoring illegal dumping sites. To date, over 20 cameras have been deployed throughout the AACOG region. These cameras have played a crucial role in evidence collection and deterrence. Participating entities have reported increased enforcement success and reductions in repeat offenses.

AACOG partnered with Dr. John Ockels of the Texas Illegal Dumping Resource Center to host two specialized training sessions aimed at strengthening enforcement efforts related to illegal dumping. The Intermediate Illegal Dumping Training was held on May 13, 2025, offering six Continuing Education Units (CEUs) for code enforcement officers, registered sanitarians, and law enforcement personnel. Following that, the Advanced Illegal Dumping Training took place on June 9, 2025, also providing 6 CEUs. The advanced session included an additional one hour Legal and Legislative Update, explicitly tailored for code enforcement professionals, which satisfied the annual continuing education requirements for certification.





INTELLECTUAL & DEVELOPMENTAL DISABILITY SERVICES



INTELLECTUAL AND
DEVELOPMENTAL
DISABILITY SERVICES

AACOG

INTELLECTUAL & DEVELOPMENTAL DISABILITY SERVICES

ELIGIBILITY DETERMINATION

Any individual on the State Intellectual & Developmental Disability (IDD) interest list receives eligibility determination. The determination consists of an assessment to determine if the person has an intellectual disability or is a member of the Health and Human Services Commission priority population for IDD before becoming eligible to receive services. The assessment utilizes standardized tests to determine an individual's Intellectual Quotient (IQ) and Adaptive Behavior Level and typically includes a diagnostic interview with the individual and their legally authorized representative. As of 2025, there are over 10,299 individuals on the IDD Medicaid waiver interest list in Bexar County.

SERVICE COORDINATION

Service coordinators, also known as case managers, help people access medical, social, educational, and other appropriate services to achieve an acceptable quality of life and community participation. Service coordinators also assist with explaining the array of community living options for individuals with IDD and their families.

IN 2025
175,639
CASE COORDINATION SERVICES
WERE DELIVERED.

DIRECT SERVICES AND SUPPORT

IDD Services provides direct service and support to eligible individuals residing in nursing facilities or enrolled in community based services. Direct services are also intended to help individuals achieve an acceptable quality of life and increase community participation. Direct services provided in 2025 include attendant and habilitation services, day habilitation, respite, employment services, and specialized therapies.



INTELLECTUAL & DEVELOPMENTAL DISABILITY SERVICES

Crisis Services

A major obstacle individuals with IDD and their supportive family members encounter is access to adequate behavioral crisis respite support and training opportunities. The IDD Crisis Services Program provides up to 72 hours of in home crisis respite or up to 14 days of out of home crisis respite. The program's role is to provide therapeutic support and assist with stabilizing the situation. Therapeutic support entails a flexible array of services to include behavior support to holistically address the stressors which impact the challenging behaviors. The IDD Crisis Services Program served 427 people with 4,912 crisis intervention service activities throughout the year. In addition, the crisis intervention team provided 247 specialized trainings to the community.

Transition Support Team

The goal of the Transition Support Team is successful inclusion in the community by providing medical, psychiatric, and behavioral services targeting at-risk factors that can lead to institutionalization. The program provides support to Local Intellectual and Developmental Disability Authorities, Home and Community Based Service providers, Texas Home Living providers, Community Living Assistance Support Services, Deaf and Blind with Multiple Disabilities providers, and Local Mental Health Authority/Local Behavioral Health Authority providers serving people at risk of admission or readmission to an institutional setting. The designated service area where support is provided is the AACOG, Camino Real, Gulf Bend, and Hill Country regions.

Adults With Developmental Disabilities Supporting Aging Family Members

The Adults with Developmental Disabilities Supporting Aging Family Members program aims to provide skills for persons with developmental disabilities to develop a plan for themselves and their caregiver's future. Through participation in classes offered throughout AACOG's 13 county region, participants are able to gain skills in finance, health and nutrition, and emergency planning they can implement for current circumstances and in the future. The classes are available to participants in group classes or one on one sessions.

In 2025, the program coordinated **112** educational events, serving a total of **539** people including the training of **168** law enforcement officers on IDD Recognition and Response, **106** technical assistance activities, and **104** case reviews.



INTELLECTUAL & DEVELOPMENTAL DISABILITY SERVICES

Employment Services

The IDD Employment Services Program adheres to the Employment First philosophy that all people, despite a disability, have the ability to work. The program provides opportunities to educate clients on the skills necessary to assist individuals with a disability to transition into competitive integrated employment. In 2025, Employment Services introduced an Employment Navigator pilot program. To date, 61 individuals have been referred to Texas Workforce Solutions, and 36 individuals are actively working with a Vocational Rehabilitation counselor. The program connects people to agencies and services in the San Antonio area that will assist them in transitioning into employment.



Interagency Coordination

IDD Services works diligently toward increasing the level of interagency coordination to support the IDD population in Bexar County. The program has continued to actively participate in the Southwest Texas Crisis Collaborative, an effort of Southwest Texas Regional Advisory Council, designated by the Texas Department of State Health Services to develop, implement, and maintain the regional trauma and emergency healthcare system for Trauma Service Area. IDD Services continues to partner with the designated

service area and receives daily alerts when individuals currently receiving services from our programs have presented at a local hospital. This near real time information source allows for timelier follow up and discharge planning for urgent and emergent healthcare needs. In coordination with University Health System (UHS), IDD Services has developed a hospital liaison program. IDD Services co-locates a member of the IDD Crisis team at UHS to aid in the identification, care coordination, behavior intervention, and care transitions of persons with intellectual disabilities, developmental disabilities, and related conditions.

In 2025, IDD Services continued to strengthen and fortify programs for individuals with intellectual disabilities who have encounters with the criminal justice system in coordination with Bexar County. IDD Services receives daily alerts when a person suspected of having an intellectual disability is booked in an adult detention center. This collaboration with the state and county allows IDD Services to support the person and jail staff while developing a plan to divert the person to the community, when possible. IDD Services continues to work diligently toward increasing the level of interagency coordination surrounding and expanding the availability of crucial IDD services through staff liaisons co-located at UHS and Bexar County Adult Detention Center. As a result of these collaborations 127 unduplicated persons were served at UHS and 162 unduplicated persons were served in the Bexar County Jail. In 2025, IDD Services also signed a contract with Bexar County to tackle the Opioid crisis plaguing our community. The new program aims to address Substance Use Disorder (SUD) by identifying individuals with IDD who may be at risk or have active substance abuse by providing education, treatment opportunities and intensive case management. In 2026, IDD Services plans on continuing its efforts to diligently seek out opportunities for collaboration and strengthen relationships with community partners.





MILITARY & VETERAN AFFAIRS



MILITARY AFFAIRS

AACOG

MILITARY & VETERANS AFFAIRS

The Military Veterans Affairs Support Council

In 2025, The Military Veterans Affairs Support Council continued to expand its effort to meet the changing needs of veterans and their families within AACOG's 13 county Alamo Region. The council's primary objective is to enhance collaboration among essential stakeholders, including Veteran Service Officers, American Legion, Veteran of Foreign Wars, and local nonprofit organizations. By optimizing resources and exchanging best practices, the council seeks to remove obstacles, enhance service delivery, and establish a more effective network of veterans to access vital benefits.

Veteran Directed Care Services

The Veteran Directed Care (VDC) program, in partnership with the Veterans Administration (VA), is the largest of its kind in the nation. The VDC program empowers veterans to manage their own care from home offering an alternative to long term care facilities. Veterans enrolled in the program are provided critical case management and coordination services to ensure their needs are met. Serving VA referred veterans within a 120 mile radius of San Antonio, the VDC program has experienced significant growth since 2023, supporting over 600 veterans. The VDC service expansion now includes Travis, Uvalde, Val Verde, and Kinney counties.



MILITARY & VETERANS AFFAIRS

Alamo Veterans Network

The Alamo Veterans Network (AVN) remains dedicated to managing inquiries from military service members, veterans, and their dependents for the 13 county Alamo Region. The program has developed strong partnerships with over 260 veteran serving organizations, addressing more than 70 distinct areas of need for veterans and their families. AACOG received a \$300,000 transportation grant from the Texas Veterans Commission to provide free transit services to veterans and their families across its 13 county Alamo Region. The program, Rides 4 TX Heroes, offers safe and reliable transportation to medical appointments, senior centers, job interviews, school, grocery shopping, and other essential needs. In 2025, the program provided over 5,000 rides to veterans, surviving spouses, and family members.

AACOG RECEIVED A

\$300,000

TRANSPORTATION GRANT FROM THE TEXAS VETERANS COMMISSION TO PROVIDE FREE TRANSIT SERVICES TO VETERANS AND THEIR FAMILIES ACROSS ITS 13 COUNTY ALAMO REGION.





NATURAL RESOURCES



NATURAL RESOURCES

AACOG

NATURAL RESOURCES

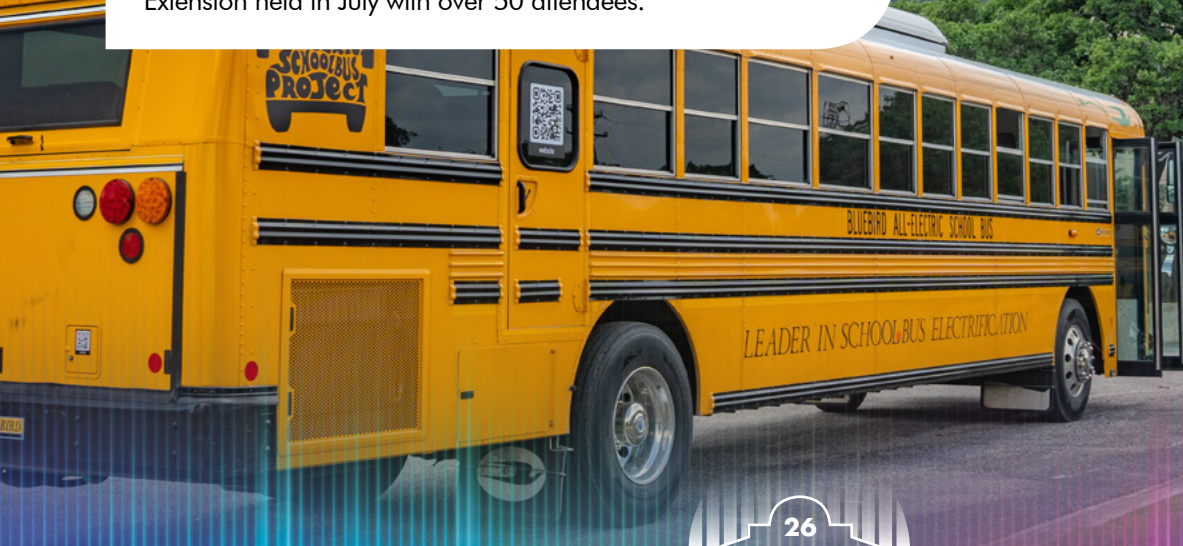
Alamo Area Clean Cities Coalition

The Alamo Area Clean Cities Coalition is part of a Department of Energy funded partnership with 80 other coalitions across the country to advance American energy independence, environmental sustainability, and economic development by promoting regional adoption of alternative fuels in the transportation sector. The Alamo Area Clean Cities Coalition is a network of public and private stakeholders working to advance affordable domestic transportation fuels, encourage energy efficient mobility systems, and promote adoption of other fuel saving technologies and practices. In April 2025, funding for Clean Cities was not disbursed as expected; despite these challenges, work continues to keep the Coalition active and to advance Clean Cities goals. AACOG joined a national effort to bring local electric school bus training to the Alamo Region. Planning for this training is currently underway, with the training to be held in the first part of 2026.

Regional Energy Management Program

In early 2025, AACOG began pursuing designation under the SolSmart technical assistance program. By September, AACOG received silver designation, establishing that we are a regional resource for residents, businesses, and local governments looking to install solar for their facilities. Local governments can pursue their own SolSmart designation, which indicates to solar developers and potential funders that your community has removed regulatory and permitting barriers, making it cheaper to install.

AACOG continued engaging with local governments to provide education about energy efficiency, energy resiliency, and incentives to implement those programs through a three year grant from the State Energy Conservation Office (SECO). AACOG hosted six events in support of this program in 2025 and has applied for an additional year of funding to provide more learning opportunities in the future. Attendance at roundtables and workshops continued to increase over the previous year, including a very successful battery storage safety awareness training hosted by the Texas A&M Engineering Extension held in July with over 50 attendees.



NATURAL RESOURCES

Technical Programs

Under the Texas Commission on Environmental Quality (TCEQ) Rider 7 Air Quality Planning Program, AACOG monitored ozone, meteorology, and nitrogen oxides (NO_x) for the 2025 ozone season at Bulverde Elementary, City of Garden Ridge, New Braunfels Airport, and Seguin Outdoor Learning Center. An automated gas chromatograph (Auto-GC) in Garden Ridge is providing volatile organic compound (VOC) data. Since Garden Ridge measures ozone and both of its precursors, NO_x and VOC, the data is extremely valuable in helping to understand the behavior of ozone.

A Diesel Quarry and Mining Equipment Emission Inventory was completed in 2025. This project involved surveying quarries and mines across Comal, Guadalupe, and Wilson counties, and analyzing satellite imagery to estimate the amount of diesel equipment in operation. The information gathered was used to estimate emissions from these sources.



Property Assessed Clean Energy

AACOG has administered the regional Property Assessed Clean Energy (PACE) program since 2019. PACE is a private low cost, long term financing tool for commercial, industrial, and large multi family property owners to fund eligible energy efficiency and water conservation retrofit projects. In 2025, the AACOG PACE program saw two major projects. The first is a second PACE assessment for the Intercontinental hotel in downtown San Antonio. The other is in the City of Fredericksburg for the Meuse hotel. Together, these projects are assessed at over \$20 million, which reflects the expected cost savings from installing energy and water saving measures over the life of the retrofits.

AACOG HAS ADMINISTERED THE
REGIONAL PROPERTY ASSESSED CLEAN
ENERGY (PACE) PROGRAM SINCE

2019.





PUBLIC SAFETY



PUBLIC SAFETY

AACOG

PUBLIC SAFETY

Alamo Area Regional Law Enforcement Academy

The Alamo Area Regional Law Enforcement Academy (AARLEA) trains individuals for peace officer and corrections officer licensure in the State of Texas. In 2025, the AARLEA experienced an increase of 75% in cadet sponsorships per class. Sponsored cadets are recruited, interviewed, and hired by jurisdictions contingent on the cadet graduating from the AARLEA and passing the state licensure exam. The candidate begins to earn a paycheck on the first day of their AARLEA training and is guaranteed a job when they obtain their license. Securing sponsorship serves as an appealing recruitment incentive for local law enforcement agencies while also benefiting the individual attending the Academy as it allows them to focus on their training. In addition to the Basic Peace Officers Course, AARLEA provides continuing education courses for all eligible Texas peace officers through multiple in person classes. Several online classes are also available ranging from legislative updates to de-escalation techniques. In 2025, AARLEA continued to provide the School Marshal program, which helps prepare civilian school personnel for initial response in the case of an active shooter event. AACOG is one of only three entities in Texas designated to offer this training. Additionally, the program works with Independent School District Police Departments and School Resource Officers to offer active shooter training.

In 2025, the Academy served/trained:

11,304

NUMBER OF LAW ENFORCEMENT
PROFESSIONALS

143

NUMBER OF TEXAS COUNTIES

142,829

NUMBER OF TRAINING HOURS
COMPLETED

Criminal Justice Planning

The Criminal Justice program conducts grant workshops related to local, state, and federal funding opportunities and offers technical grant application assistance to area law enforcement agencies, independent school districts, prosecution and courts, and non-profit organizations. In 2025, the Criminal Justice program continued to offer grant writing and grant management courses and received 101 applications for funding from the Alamo Region.

The Criminal Justice Advisory Committee scored and prioritized the applications and submitted a recommendation to the Office of the Governor's Public Safety Office to fund projects for a total of \$14,702,749 and anticipates actual awards totaling \$12,652,616.70 based on reasonable budget expectations provided by the Office of the Governor. The breakdown of each grant and funding amount are featured below:

CRIMINAL JUSTICE PROGRAM	\$979,861.82
JUVENILE JUSTICE PROGRAM	\$270,006.87
VIOLENCE AGAINST WOMEN JUSTICE AND TRAINING PROGRAM	\$374,442.21
GENERAL VICTIM ASSISTANCE GRANT PROGRAM	\$9,883,389.32
TRUANCY PREVENTION PROGRAM	\$1,144,916.48
2025 TOTAL BUDGET AMOUNT:	\$12,652,616.70

PUBLIC SAFETY

Homeland Security

The Homeland Security (HLS) program offers emergency preparedness planning relating to terrorist activities. The HLS program administers both state and federal Homeland Security grants to law enforcement agencies in the Alamo Region. The HLS program also collaborates with jurisdictions to identify regional gaps in security and creates risk analyses of terroristic and other hazardous threats.

HLS continues to advance the Domestic Violent Extremism (DVE) Project, funded by the Office of the Governor's Homeland Security Grants Division. Through this initiative, a team of consultants supports rural counties in recognizing and reporting local terroristic threats to the Southwest Texas Fusion Center. To address evolving regional needs, the project partnered with the Department of Homeland Security to deliver both the Basic Threat Evaluation and Reporting – Pathway to Violence Course and the National Threat Evaluation and Reporting Course to school personnel, school resource officers, and law enforcement agencies.

In 2025, the DVE Outreach Team supported the creation and enhancement of four intelligence and information sharing systems and maintained four grant funded intelligence analyst positions.

The team produced 73 intelligence products and distributed or shared 6,598 intelligence reports, while conducting 29 risk assessments. Additionally, they organized and attended 105 planning and coordination meetings involving 82 stakeholders and provided 10 specialized training courses to 144 participants. The number of agencies actively participating in the Intelligence and Information Sharing Program reached 846, demonstrating broad regional collaboration and engagement. More than 1,900 intelligence outreach pamphlets were also distributed to raise awareness and strengthen community preparedness.

In 2025, the HLS program continued to complete the deliverables for the Community Oriented Policing Services - Equipment and Technology project and work with the Texas Department of Transportation and the Greater Austin-Travis County Regional Radio System to build out the Alamo Area Radio Interoperability Network. The project will continue to support the Regional Communication Infrastructure Enhancement efforts and leverage existing communications towers, coverage areas, and partnerships to expand interoperable communications capabilities throughout the Alamo Region.



PUBLIC SAFETY

9-1-1 Program

The 9-1-1 program maintains emergency call center databases and essential dispatch equipment at each of the emergency call centers inside Atascosa, Bandera, Frio, Gillespie, Karnes, Kendall, McMullen, and Wilson counties. The program operates to provide a regionalized 9-1-1 database and Public Safety Answering Point (PSAP). The primary function of the program is to ensure that all 9-1-1 calls are routed, answered, and located on Geographic Information System (GIS) maps for proper handling of the current emergency. In 2025, the 9-1-1 program increased the bandwidth in each PSAP location, increased billing cost savings, and applied those savings to county PSAP renovation projects and implemented the use of a GIS server to ensure quality and consistency in mapping updates from the county to the PSAP. In addition, the program budgeted for equipment upgrades and Aware mapping software that will upgrade the PSAP map and allow for future floor plan GIS mapping for schools in the Alamo Area to help first responders. The equipment upgrades will be fully installed near the end of 2026.

The primary function of the program is to ensure that all 9-1-1 calls are routed, answered, and located on Geographic Information System (GIS) maps for proper handling of the current emergency.





ing and Zoning Workshop

September 26, 2025

will begin at 9:30 a.m.

REGIONAL SERVICES



REGIONAL SERVICES

AACOG

REGIONAL SERVICES

Regional Services

As the Economic Development District (EDD) designated by the U.S. Department of Commerce Economic Development Administration (EDA), AACOG assists the member governments and residents of the AACOG Region to create a better economy, strong, viable communities, and informed and trained public officials through annual workshops on planning and zoning, economic development, newly elected officials, and other technical areas. Regional Services provides the assistance and support in addition to coordinating the program's annual workshops and information sessions, which include:

- Planning & Zoning – fundamentals of zoning, zoning issues, master plans, group homes, cell towers, and signs.
- Elected Officials – the basics of municipal finance, ethical issues, and Public Information and Open Meetings Act trainings.
- Brownfields Workshop - presentations from representatives from the Environmental Protection Agency (EPA) and the Texas Commission on Environmental Quality (TCEQ) on identifying Brownfields projects and what process to follow for program assistance.
- Texas Community Development Block Grant (TxCDBG) – information session with Texas Department of Agriculture TxCDBG Program staff for communities eligible to apply for TxCDBG funding during the next application cycle.

OVER 80

PEOPLE ATTENDED THE PLANNING AND ZONING WORKSHOP, THE BROWNFIELDS AND WATER WORKSHOP, AND THE TXCDBG INFORMATION SESSION IN 2025.

Regional Services provided support to AACOG programs with grant writing assistance. In addition, Regional Services continued work on the Alamo Regional Broadband Project by providing support to our member governments in pursuing funding to aid in the development of plans and infrastructure for this project.

Regional Services will continue to promote grant writing and administration services to member governments as well as other agencies and groups in the region.





WEATHERIZATION PROGRAM

WEATHERIZATION PROGRAM

Weatherization Assistance

The Weatherization Assistance Program helps low income families improve the energy efficiency of their homes and reduce utility costs. This program enhances health and safety, especially for seniors, individuals with disabilities, and children.

Trained crews conduct on site energy audits using advanced diagnostic tools to locate air leaks, insulation gaps, and heating or cooling inefficiencies. The crew then installs insulation, seal leaks, upgrade or replace heating systems, and completes safety repairs to ensure each home is energy efficient and secure.

Funded by the Low Income Home Energy Assistance Program (LIHEAP), the Department of Energy (DOE), and the DOE Bipartisan Infrastructure Law (BIL), this program strengthens homes' thermal integrity, reduces energy consumption, and lowers utility costs, helping families save money and live more comfortably year round.

This program advances AACOG's mission to support vulnerable communities while promoting energy conservation and public health. It represents a strategic investment that delivers lasting economic and social benefits across the region.

2025 Grants	Funding Amount	Number of Homes Weatherized
LIHEAP	\$1,325,329	91
DOE	\$898,999	72
DOE BIL	\$902,335	90



WEATHERIZATION PROGRAM

Housing for Texas Heroes

The Housing for Texas Heroes program upholds its mission to support low income, disabled veterans and surviving spouses by funding essential home modifications, repairs, and weatherization services. These efforts help ensure that veterans can live safely, comfortably, and independently in their own homes.

In 2025, the program assisted 16 veterans and their families across the AACOG Region. Each project, customized to meet the individual needs of each household, ranging from installing wheelchair ramps and widening doorways for accessibility to repairing roofs and improving insulation for enhanced energy efficiency.

Above all, the program honors the service and sacrifice of Texas veterans by providing the security and dignity of a home built for their needs. AACOG remains committed to expanding this impact in the years ahead, reaching even more heroes and their families.

Amy Young Barrier Removal Program

AACOG completed its Amy Young Barrier Removal Program for the current funding cycle, directly assisting 12 households with disabled members through critical home modifications that enhance accessibility and improves the quality of life.

The program funded home adaptations that remove barriers and promote independence and safety. Modifications included ramp installations, widened doorways, bathroom renovations, and other accessibility enhancements designed to meet individual needs.

The Amy Young Barrier Removal Program is a vital resource for individuals with disabilities, reinforcing AACOG's commitment to providing inclusive and accessible housing throughout the region. Looking ahead, AACOG aims to expand this initiative to reach more households and further improve accessibility across its service area.



ALAMO AREA HOUSING FINANCING CORPORATION

The Alamo Area Housing Finance Corporation (AAHFC) is a public nonprofit corporation, duly organized and incorporated under and pursuant to the Texas Housing Finance Corporations Act as amended, Chapter 394, Texas Local Government Code. The AAHFC seeks to provide financing for affordable, decent, safe and sanitary workforce housing for the residents of Kerr, Gillespie, Kendall, Comal, Guadalupe, Frio, Bandera, Medina, Atascosa, Wilson, and Karnes Counties, and the City of Seguin and City of New Braunfels. Bexar County is not a part of the AAHFC as it has its own housing finance entity.

In 2025, the AAHFC provided approximately \$123,000,000 in bond financing for the new construction of 488 apartment units and the rehabilitation of 374 apartment units in Guadalupe, Kendall, and Kerr Counties. This funding served to provide affordable, safe, housing options that elevate the quality of life for families and seniors.

These projects include:

City of Seguin, Guadalupe County:

Seguin Apartments,

\$40,000,000

in bond funding for the new construction of a 240 unit affordable multifamily rental community for families. The Seguin Apartments will feature one, two, three, and four bedroom units situated within 3 story garden style/breezeway buildings, along with the amenities and services for families.

City of Boerne, Kendall County:

Terraces at Cibolo,

\$25,000,000

in bond funding for the acquisition and rehabilitation of 155 affordable multifamily units for seniors aged 55 or older. The upgrades will feature painting, the replacement of roofs, windows, doors, appliances, countertops, and cabinets. Community amenities include a fitness center, swimming pool, laundry facility, and a resident clubhouse with a game room.

City of Cibolo, Guadalupe County:

Solara Commons,

\$40,000,000

in bond funding for the new construction of a 248 unit affordable multifamily rental community for seniors. Solara Commons will feature one and two bedroom units situated within four 3 story elevator served interior corridor buildings, along with the numerous amenities and services for senior residents.

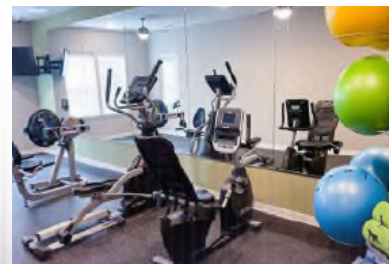
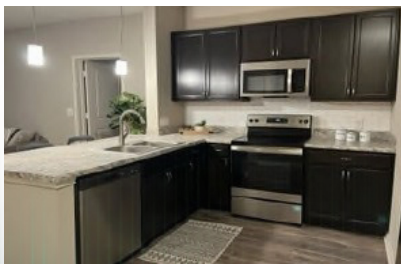
City of Kerrville, Kerr County:

Heritage Oaks Apartments, The Meadows Apartments, and Paseo de Paz apartments,

\$17,650,000

bond funding for the acquisition and rehabilitation of 224 affordable multifamily units for seniors. The upgrades will feature painting, the replacement of roofs, windows, doors, appliances, countertops, and cabinets along with the numerous amenities and services for senior residents.

Workforce housing today is where teachers, nurses, first responders, and gainfully employed residents from all walks of life can afford clean, safe, and conveniently located housing.





2025-2026 BUDGETS



2025-2026 BUDGETS

Alamo Area Council of Governments 2025 & 2026 Annual Budget

	Program	Admin. Indirect	General Fund	AACOG Complex	2026 Budget*	2025 Budget**
REVENUES						
Federal	\$29,032,534		563,451		29,595,985	\$36,892,371
State	12,933,733				12,933,733	14,087,442
Local/Other/Medicaid	39,166,616		67,598		39,234,214	38,750,354
Delegate Agency—Cash Match	5,160,277				5,160,277	5,919,771
Program Income/Interest	795,661		37,938		833,599	993,803
Member Dues/Match	354,337		369,481		723,818	695,081
Real Estate Revenues				1,938,725	1,938,725	2,681,541
Total Revenues	87,443,158		1,038,468	1,938,725	90,420,351	100,020,663
EXPENDITURES						
Alamo Area Agency on Aging	6,179,373				6,179,373	7,311,869
Alamo Regional Transit	15,169,560				15,169,560	12,171,078
Bexar Area Agency on Aging	11,634,465				11,634,465	15,401,651
Environmental Conservation	428,614				428,614	479,114
IDD Services	16,617,418				16,617,418	16,448,369
Military & Veterans Affairs	27,154,744				27,154,744	28,261,591
Natural Resources	498,772				498,772	760,652
Public Safety	4,7938,797				4,738,797	8,487,290
Regional Services	364,373				364,373	130,138
Weatherization	1,512,376				1,512,376	3,626,439
General Fund & Unrestricted			1,947,279		1,947,279	1,243,576
Admin Budgets		5,676,338			5,676,338	5,684,361
Real Estate Expenditures				3,846,722	3,846,722	2,258,549
Total Expenditures & Indirect	\$84,298,492	5,676,338	1,947,279	3,846,722	95,768,830	\$102,264,677

*2026 Budget as presented during the October 2025 BOD meeting.

**This represents the 2025 Modified Budget.

***The Administrative budget excludes program cost recoveries.