

# 2026 REPAC Calendar

Meetings are held on the 3<sup>rd</sup> Wednesday of each month at 1:30 PM in the AACOG Board Room



<u>DATE</u>	<u>TIME</u>	
January 21, 2026	1:30 – 3:30 PM	
February 18, 2026	1:30 – 3:30 PM	
March 18, 2026	9:30 – 12:00 PM	<i>FY2026 SHSP Ranking</i>
March 18, 2026	1:30 – 3:30 PM	
April 15, 2026	1:30 – 3:30 PM	
May 20, 2026	1:30 – 3:30 PM	<i>FY2026 SHSP Updates</i>
June 17, 2026	1:30 – 3:30 PM	<i>Membership/Bylaws/Policy Review</i>
July 15, 2026	1:30 – 3:30 PM	<i>Membership/Bylaws/Policy Updates</i>
August 19, 2026	1:30 – 3:30 PM	
September 16, 2026	1:30 – 3:30 PM	
October 21, 2026	1:30 – 3:30 PM	
November 18, 2026	1:30 – 3:30 PM	<i>FY2026 SHSP Updates</i>
December 16, 2026	1:30 – 3:30 PM	



Chair: Sammy Sikes

Co-Chair: Roger Pollok

**New Business:**

9. Discussion and appropriate action on revisions to the REPAC Bylaws.
10. Discussion and appropriate action on revisions to the REPAC Policies and Procedures.
11. Discussion and appropriate action on membership list.

**Closing Items:**

12. Upcoming Events, Trainings and/or Exercises.
13. Items to be placed on the next meeting agenda.
14. Next Meeting Date: June 17, 2026, at 1:30 pm.
15. Adjournment.

This meeting is accessible to people with disabilities. The accessible entrance is located at the front entrance of 2700 NE Loop 410, San Antonio, TX 78217. Accessible parking spaces are also available. Please contact AACOG for auxiliary aids and services for the hearing impaired, including interpreters for the deaf, at 210-362-5200 at least 48 hours prior to the meeting or by calling Texas Relay at 7-1-1 for assistance.

**Alamo Area Council of Governments  
Regional Emergency Preparedness Advisory Committee Meeting  
Wednesday March 18<sup>th</sup>, 2026 – 9:30am  
AACOG Titan Building  
2700 NE Loop 410, Suite 101 San Antonio, Texas 78217**

**MEETING MINUTES**

**MEMBERS PRESENT:**

<ol style="list-style-type: none"> <li>1. Donovan Agans</li> <li>2. Gilbert Rodriguez for Mark Chadwick</li> <li>3. Robert Church</li> <li>4. Patrick Lewis</li> <li>5. Kyle Jacobson for Eric Epley</li> <li>6. Brandon High</li> <li>7. Bryce Houlton for Kyle Kutscher</li> <li>8. Judy Lefevers</li> <li>9. Scott Moreland</li> <li>10. Michael Morlan</li> <li>11. Ashley Morris</li> <li>12. Steve Olfers</li> </ol>	<ol style="list-style-type: none"> <li>13. Anthony Severson for Brian O’Neill</li> <li>14. Justin Garcia for Todd Perna</li> <li>15. Rachelle Littlefield for Jeffrey Rhinehart</li> <li>16. Sammy Sikes</li> <li>17. Cindy Stafford</li> <li>18. Michael Padilla for Judge James Teal</li> <li>19. William Thomas</li> <li>20. Arali Baille for Mark Trevino</li> <li>21. Robert Guerrero for Aaron Von Muldau</li> <li>22. Frankin Walters</li> </ol>
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**MEMBERS ABSENT:**

<ol style="list-style-type: none"> <li>1. Darren Brinkkoetter</li> <li>2. Manuel Casarez</li> <li>3. Brady Constantine</li> <li>4. Gary Haecker</li> <li>5. Donald Keil</li> <li>6. Ray Kallio</li> </ol>	<ol style="list-style-type: none"> <li>7. Eric Maloney</li> <li>8. Samuel McDaniel</li> <li>9. Mike Pansza</li> <li>10. Curtis Roberson</li> <li>11. Judge Peter Sakai</li> </ol>
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**AACOG STAFF PRESENT:**

<p>Marcela Medina – Public Safety Manager          Laura Richardson- Public Safety Billing &amp; Contracts Coordinator          Cami Goldspink- Criminal Justice Planner          Jaime Maldonado- Disaster Recovery Coordinator</p>
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**1. Meeting called to Order.**

Michael Morlan called the meeting to order at 9:30am.

**2. Roll Call.**

A quorum was established with twenty-two (22) members present.

**3. Public Comments**

There was a quick announcement that William Thomas was retiring. This will be his last meeting.

**4. Consider and act upon the approval of the February 18, 2026 minutes.**

A **motion** was made by **Scott Moreland** and seconded by **Bryce Houlton** to approve the minutes.

**All Approved, Motion Carried.**

**5. Discussion and appropriate action on membership items:**

**Primary Update: None**

**Alternate Update:**

- **Battalion Chief Ethan Linder**, New Braunfels Fire Department, replacing Michael Hayes as alternate to Robert Church.

A **motion** was made by **Sammy Sikes** and seconded by **Bryce Houlton** to approve the membership item.

**All Approved, Motion Carried.**

**6. Instruction on scoring for the 2026 State Homeland Security Program grant applications-Marcela Medina and Barrett Hanks.**

Barrett Hanks went over how to log into WebEOC to review and rank the project applications. Marcela went over the ranking procedures.

**7. Discussion and appropriate action on subcommittee reports.**

Each of the committee chairs went over how they ranked in order at their subcommittee meetings to prepare for the REPAC ranking. There were a few projects that changed the amounts they were requesting. These will be gone over during the presentations.

- A. Emergency Management-**
- B. Fire/Hazmat/WMD-**
- C. Law Enforcement/Fusion Center-**
- D. Interoperable Communications-**
- E. Hospital/EMS/Medical-**
- F. Public Health-**

**8. State Homeland Security Program grant application presentations.**

Project overviews and discussions for AACOG Homeland Security Planning-\$265,000, RICC and WAVE Network Engineer-\$75,000, WebEOC Training & Administration \$95,000, and Bexar CO Regional Preparedness & Resilience Project (CERT)- \$30,000.

Each of these were discussed previously in other meetings to rank them towards the top since they are all widely used as regional projects for everyone. They wanted them to be treated the same as AACOG's. Each one was explained and none were increasing in costs this year.

*Motion made by Bryce Houlton and seconded by Scott Moreland for favorable review for all projects to be ranked in the top 4 and proceed at their requested amounts.  
All Approved, Motion carried.*

Instructions on scoring for the 2026 State Homeland Security Program grant applications – AACOG staff relayed instructions on the ranking tool used to rank applications for SHSP. All the applications that you have a conflict of interest in must be ranked at the bottom.

1. Guadalupe CO: *Logistical Support Equipment - \$265,000.00*  
*Motion made by Cindy Stafford and seconded by Michael Padilla for favorable review at \$190,000*

*All Approved, Motion carried.*

2. New Braunfels, City of: *Security Enhancements at New Braunfels Fire Department Fire Stations- \$62,520.00*

*Motion made by Anthony Severson and seconded by Franklin Walters for un-favorable review at \$62,520.00.*

*All Approved, Motion carried.*

*This was because they did not have everything they would need to proceed with the project, including environmental studies, and it is not really a regional project.*

3. Seguin, City of: *Physical Protective Measures - \$148,644.00*  
*Motion made by Scott Moreland and seconded by Sammy Sikes for favorable review at \$148,644.00.*

*All Approved, Motion carried*

4. Schertz, City of: *Enhancing Regional Water Rescue Capabilities - \$148,206.51*  
*Motion made by William Thomas and seconded by Scott Moreland for favorable review at \$148,206.51*

*All Approved, Motion carried*

5. Schertz, City of: *Regional Special Operations Response & Resilience Initiative - \$121,246.00*

*Motion made by William Thomas and seconded by Scott Moreland for favorable review at \$121,246.00*

*All Approved, Motion carried.*

6. Schertz, City of: *Regional Rescue Response & Resilience Initiative - \$90,850.00*  
*Motion made by Frank Walters and seconded by Anthony Severson for un-favorable review at \$90,850.00*

*All Approved, Motion carried.*

*This was because it was considered a local and not regional project.*

7. Schertz, City of: *Regional Hazardous Materials Response & Resilience Initiative - \$33,600.00*

*Motion made by Scott Moreland and seconded by Michael Padilla for favorable review.*

*All Approved, Motion carried.*

There was discussion about the 2 projects that had unfavorable reviews to make sure everyone knew what unfavorable meant. It was ultimately decided that the decisions would stand.

*There was a motion made by Scott Moreland and seconded by Michael Padilla to give favorable review to City of New Braunfels and City of Schertz for their one project.  
Majority Opposed, Motion Denied*

8. Schertz, City of: *Mobile Area Command Initiative- \$65,100.00*  
*Motion made by Robert Church and seconded by Anthony Severson for favorable review at \$65,100.00.*  
*All Approved, Motion carried.*

9. AACOG: *Deployable Regional Responder Broadband and Coverage Enhancement Gateways - \$54,529.00*  
*Motion made by Frank Walters and seconded by Brandon High for favorable review at \$54,529.00.*  
*All Approved, Motion carried.*

Committee took a recess for lunch

10. Bexar CO: *Bexar County Ballistic Armor Project- \$322,500.00*  
*Motion made by Rochelle Littlefield and seconded by Scott Moreland for favorable review at \$322,500.00.*  
*All Approved, Motion carried.*

11. Bexar CO: *Bexar County WMD/Hazmat Training Project- \$43,794.00*  
*Motion made by Brandon High and seconded by Bryce Houlton for favorable review at \$43,794.00.*  
*All Approved, Motion carried.*

12. Bexar County: *Bexar County WMD/Hazmat Detection & Identification Project- \$23,064.23*  
*Motion made by Anthony Severson and seconded by Kyle Jacobson for favorable review at \$23,064.23.*  
*All Approved, Motion carried.*

13. San Antonio, City of: *ST/CP Law Enforcement Regional Response Capabilities-Drone- \$55,000.00*  
*Motion made by Frank Walters and seconded by Scott Moreland for favorable review at \$24,000.00.*  
*All Approved, Motion carried.*  
*This was to support 2 instead of 5.*

14. San Antonio, City of: *ST/CP Law Enforcement Regional Response Capabilities-Bomb Squad- \$257,330.00*  
*Motion made by Bryce Houlton and seconded by Brandon High for favorable review at \$257,330.00.*  
*All Approved, Motion carried.*

15. San Antonio, City of: *IISC Information Sharing- \$228,800.00*  
*Motion made by Scott Moreland and seconded by Robert Church for favorable review at \$204,800.00.*  
*All Approved, Motion carried.*  
*This was due to them removing the training.*

16. San Antonio, City of: *ST/CP Law Enforcement Regional Response Capabilities-HELO-*  
*\$126,400.00*

*Motion made by Brandon High and seconded by Scott Moreland for favorable review at \$124,400.00.*

*All Approved, Motion carried.*

*This was due to them removing \$2000 from the budget.*

17. San Antonio, City of: *IISC-Fire Services Capabilities Wildfire Response Team- \$106,101.00*

*Motion made by Scott Moreland and seconded by Kyle Jacobson for favorable review at \$106,101.00.*

*All Approved, Motion carried.*

18. San Antonio, City of: *AHIMT Regional Training-\$105,000.00*

*Motion made by Scott Moreland and seconded by Bryce Houlton for favorable review at \$105,000.00.*

*All Approved, Motion carried.*

### **9. Discussion and appropriate action on ranking and approval of 2026 State homeland Security Program application.**

The preliminary rankings were handed out after ranking was finished. The top 11 projects ranked to be funded through City of San Antonio-Fire Services Capabilities Wildfire Response Team. This will of course depend on the OOG who will have to make sure they have their LETPA percentage covered. The bottom 12-18 are preliminarily expected not to receive funding.

A **motion** was made by **Sammy Sikes** and seconded by **Bryce Houlton** to approve the preliminary rankings as presented.

**All Approved, Motion Carried.**

### **10. Upcoming Events, Trainings and/or Exercises**

1. Brandon High is also leaving this month; he is going to work at TDEM.

### **11. Items to be placed on next meeting agenda.**

NA

### **12. Next Meeting Date: Wednesday April 15<sup>th</sup>, 2026- 1:30pm**

### **13. Adjournment.**

A **motion** was made by **Sammy Sikes** and seconded by **Scott Moreland** to adjourn. Meeting adjourned at 3:00pm.

## Glossary:

1. AACOG – Alamo Area Council of Governments
2. CISA – Cybersecurity and Infrastructure Security Agency
3. DSHS – Department of State Health Services
4. DVE – Domestic Violent Extremism
5. GIS – Geographic Information Systems
6. HSGD – Homeland Security Grants Division
7. JTTF – Joint Terrorism Task Force
8. LETPA – Law Enforcement Terrorism Prevention Act
9. NPA – National Priority Area
10. NSEDC – National Special Events Data Call
11. NSGP – Nonprofit Security Grant Program
12. OOG – Office of the Governor
13. RMOC – Regional Medical Operations Center
14. SAOEM – San Antonio Office of Emergency Management
15. SERI – Statewide Emergency Radio Infrastructure (grant)
16. SHSP – State Homeland Security Program
17. STEAR – State of Texas Emergency Assistance Registry
18. STFC – South Texas Fusion Center
19. STRAC – Southwest Texas Regional Advisory Council
20. TARC – Texas Association of Regional Councils
21. TEEX – Texas A&M Engineering Extension Service

# REPAC SHSP Project Submission Schedule 2026 Projects



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## October 2025-Release AACOG SHSP 2026 Applications

### November 2025

- Subcommittee meetings to determine regional priorities
  - Law Enforcement/Fusion Center
  - Fire/HAZMAT/WMD
  - Public Health
  - Interoperable Communications
  - Hospital/EMS/Medical
  - Emergency Management

### December 2025

- SHSP - RFA released by OOG ~~December 12<sup>th</sup>~~ [NEW - Mid-January] (estimated – check [egrants.gov.texas.gov/fundingopp](https://egrants.gov.texas.gov/fundingopp) for actual dates)
- AACOG SHSP Grant Workshop - December 17<sup>th</sup> @ 1:30pm (In-person only)
- ~~REPAC Dec 17<sup>th</sup> – Regular Meeting~~ - Cancelled

### January 2026

- ~~Projects Due to AACOG by 11:59pm CST Friday, January 16<sup>th</sup>~~ [NEW – January 23<sup>rd</sup>]
  - Submit applications to [HLS@aacog.gov](mailto:HLS@aacog.gov)
- REPAC Jan 21<sup>st</sup> – Regular Meeting
- Subcommittee Project Evaluation Meetings January 26<sup>th</sup> to 30<sup>th</sup>
  - Law Enforcement/Fusion Center
  - Fire/HAZMAT/WMD
  - Public Health
  - Interoperable Communications
  - Hospital/EMS/Medical
  - Emergency Management
- Applicants make changes to applications per subcommittee and submit to [HLS@aacog.gov](mailto:HLS@aacog.gov) by 11:59pm CST ~~Wednesday, February 4<sup>th</sup>~~ [NEW – Friday, February 6<sup>th</sup>]

### February 2026

- ~~Apps due to OOG in eGrants by 5:00pm on February 13<sup>th</sup>~~ (estimated - check RFP for date)
- REPAC application review Feb 6<sup>th</sup> – Feb 17<sup>th</sup>
- REPAC Feb 18<sup>th</sup> – Ranking Meeting 9am – 3pm
  - Subcommittee chair presentations
  - ~~Presentation from applicants~~
  - Review/Ranking/Final Approval of 2025 SHSP project submissions
- AACOG Board of Directors February 25<sup>th</sup> to approve REPAC recommended rankings

### March 2026

- AACOG Staff to submit Priority Listing to OOG by March 12<sup>th</sup>
- REPAC March 18<sup>th</sup> – Regular Meeting

# **Regional Emergency Preparedness Advisory Committee By-Laws**



Revised and adopted by REPAC on September 18, 2024  
Approved by AACOG Board of Directors October 23, 2024



## **1.0 Authority**

- 1.1** The Board of Directors of the Alamo Area Council of Governments (AACOG) has, through its Executive Director, established a Homeland Security (HLS) Division, which consists of an Advisory Committee - the Regional Emergency Preparedness Advisory Committee (REPAC) and AACOG HLS staff. REPAC is the advisory committee in the areas of Emergency Preparedness and Homeland Security.
- 1.2** The REPAC By-laws are revised and amended herein to conform to the Policies and Regulations of the Alamo Area Council of Governments, the Texas Division of Emergency Management and with pertinent statutes.

## **2.0 Vision and Purpose**

- 2.1** The purpose of the REPAC is to formulate strategies and recommendations to affect an approach to accomplish coordinated and integrated emergency preparedness planning so the best possible response to a disaster or incident may be achieved. With guidance from the AACOG Homeland Security Planning staff, the REPAC will establish and carry out grant administration procedures for the State Homeland Security Program (SHSP) Grant. Annually, these duties include but are not limited to: recommending regional priorities, project review and prioritization, and project monitoring.

## **3.0 Advisory Committee Duties**

- 3.1** In the performance of its functions, the Advisory Committee shall:
  - 3.1.1** Advise the AACOG Board of Directors on program and policy matters pertaining to the First Responder, Homeland Security or Emergency Preparedness areas.
  - 3.1.2** Serve as focal point and subject matter experts for leadership, guidance, coordination, development, and implementation of AACOG planning programs and activities in the Emergency Preparedness and Homeland Security areas.
  - 3.1.3** Develop, review and make recommendations to the AACOG Board of Directors on all required HLS or Emergency Management Plans, including the priorities for the purchase of equipment, training and communications. This will include any other issues related to Homeland Security or the Emergency Management system.
  - 3.1.4** Review and evaluate Homeland Security funding grant applications or funding changes and make funding recommendations to the Board of Directors for action.

- 3.1.5 Promote inter-governmental and interagency cooperation and coordination of resources among jurisdictions within the AACOG region.
- 3.1.6 Analyze the regional implication of the proposed project or program to ensure compliance with any State and Federal regulations, and to promote a regional standardization of equipment, training and policies.
- 3.1.7 Provide technical assistance to project sponsors or agencies in the preparation, development and implementation of programs in the First Responder, Homeland Security or Emergency Management areas.
- 3.1.8 Promote public awareness of Homeland Security or Emergency Management initiatives throughout the region.

#### **4.0 Membership**

- 4.1 The Regional Emergency Preparedness Advisory Committee (REPAC) shall be composed of members nominated to represent the areas specified in these Bylaws in the following manner:
  - 4.1.1 Three Bexar County representatives nominated by the county judge and approved by the REPAC, at least one of whom shall be a member of the County’s Office of Emergency Management.
  - 4.1.2 Three City of San Antonio representatives nominated by the mayor, or the mayor’s designee, and approved by the REPAC. One of whom shall be a member of the COSA Office of Emergency Management, one of whom shall be a member of the COSA Fire Department, and one of whom shall be a member of the COSA Police Department.
  - 4.1.3 One representative from each County, other than Bexar County, nominated by the respective county judge and approved by the REPAC.
  - 4.1.4 Representatives of member cities other than San Antonio as follows:
    - 4.1.4 a Three representatives for Cities situated in Bexar County.
      - 4.1.4 a.1 In the event of a vacancy, AACOG shall identify an eligible municipality and solicit a nomination from their mayor’s office. The REPAC shall vote on the nomination for approval.

**4.1.4 b** Nine representatives for Cities situated outside of Bexar County within the following counties: Atascosa, Bandera, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, Medina, Wilson, and McMullen.

**4.1.4 b.1** In the event of a vacancy, AACOG shall identify an eligible municipality and solicit a nomination from their mayor’s office. The REPAC shall vote on the nomination for approval.

**4.1.5** One representative from Southwest Texas Regional Advisory Council (STRAC) to represent regional medical response. AACOG will coordinate and disseminate a letter to the Executive Director of STRAC, requesting a nomination to the committee. The nomination will be presented to the REPAC for approval.

**4.1.6** One representative from Department of State Health Services (DSHS) Region 8 to represent public health. AACOG will coordinate and disseminate a letter to the Director of DSHS requesting a nomination to the committee. The nomination will be presented to the REPAC for approval.

**4.1.7** One representative from education, either k-12 or Higher Education, selected by the committee. AACOG will coordinate with the school districts, universities, and colleges that are members of AACOG to request a nomination to the committee. The nomination will be presented to the REPAC for a vote.

**4.1.8** One representative from the Texas Division of Emergency Management. AACOG will coordinate and disseminate a letter to Director of the Texas Division of Emergency Management, requesting a nomination to the committee. The nomination will be presented to the REPAC for approval.

**4.1.9** One representative from a Local Emergency Planning Committee (LEPC). AACOG will coordinate and disseminate a letter to the Chairs of the Local Emergency Planning Committees, requesting a nomination to the committee. The nominations will be presented to the REPAC for a vote. The representative with the highest number of tallied votes will be the designee.

**4.1.10** One representative from the Bexar County Hospital District. AACOG will coordinate and disseminate a letter to the President of the Bexar County Hospital District, requesting a nomination to the committee. The nomination will be presented to the REPAC for a vote.

- 4.2 The REPAC shall consist of no more than 36 members, and all membership positions shall have voting privileges.
- 4.3 REPAC members shall serve at the discretion of their nominating official.
- 4.4 In the event of a vacancy, AACOG will coordinate and contact all appropriate entities and request nominations for the REPAC vote.

## **5.0 Officers and Election of Officers**

- 5.1 The officers of this committee shall be a Chair and a Vice-Chair.
- 5.2 The officers shall be elected by the members of the Committee and shall serve for a period of two years. A member may not hold the same office for more than two successive terms.
- 5.3 Nominations for Chair and Vice-Chair will occur in October of the appropriate calendar year with the elections following in November. The terms of office shall begin the following January.

## **6.0 Duties of Officers**

- 6.1 The Chair shall preside at all meetings of the committee and shall conduct the same according to Parliamentary Procedure providing that said rules are applicable and not inconsistent with these Bylaws.
- 6.2 The Chair shall perform all duties inherent to the office of Chair and such other duties as may be prescribed by the AACOG Board of Directors or REPAC.
- 6.3 The Chair may appoint a member to fill any vacancy in the office of Vice-Chair for the unexpired portion of the term or call for an election to fill such vacancy.
- 6.4 In the event of a vacancy in the office of Chair, the Vice-Chair shall succeed to and fill that office for the unexpired portion of the term, and a new Vice-Chair will be elected for the remainder of that term.
- 6.5 The Vice-Chair shall preside in the absence of the Chair, and when so acting, shall have all the powers of, and be subject to, all the restrictions upon the Chair.

## **7.0 REPAC Subcommittees**

- 7.1 **Subcommittee Officers:**

- 7.1.1 The Chair and Vice-Chair of a subcommittee are not required to be members of the REPAC and shall be based on the required subject matter of each individual committee from the AACOG Region.
- 7.1.2 Nominations are made by the REPAC Chair based on recommendations from AACOG Homeland Security Staff and require a majority vote from the REPAC.
- 7.1.3 Subcommittee Officers will have no term limits.

**7.2 Duties of Subcommittees:**

- 7.2.1 The chair of each subcommittee is responsible for providing leadership for the subcommittee, and acts as a liaison, and presents the findings and recommendations of the sub-committee to regional decision-making bodies or offices.
- 7.2.2 The chair of each subcommittee shall run decision-making and voting processes of the sub-committee, determine the agenda of subcommittee meetings, and ensure outreach and communication with regional partners within that field of expertise.
  - 7.2.2 a A standardized State Homeland Security Program Project ranking process, set forth by AACOG Homeland Security Staff, will be utilized when subcommittees are ranking regional grant projects.
- 7.2.3 Each subcommittee shall work with AACOG Homeland Security staff and/or the REPAC to set the annual risk priorities and regular meetings for the region to address the concerns and responsibilities set within the Threat and Hazard Identification Risk Assessment (THIRA) and Stakeholders Preparedness Report (SPR) planning documents.
- 7.2.4 Each subcommittee shall assist AACOG Homeland Security staff with the pre-prioritization of SHSP projects and inform the REPAC Board of the sub-committee recommendation and/or concerns for projects recommended for funding.

**8.0 Meetings**

- 8.1 Meetings of the committee shall be held on a regular basis, usually once each month, on a day designated by AACOG staff, with the approval of the Chair, in the AACOG Boardroom, 2700 NE Loop 410, Suite 101, San Antonio, Bexar County, Texas.
- 8.2 Special meetings of the Committee may be convened at the direction of the Chair, at the time and place so directed.
- 8.3 Fifty percent (50%) plus one of members of the committee must be in attendance at a meeting to constitute a quorum.

- 8.4 Each Member or their alternate shall have one vote. A simple majority of those present and voting will be sufficient to decide any question before the Committee.
- 8.5 The use of proxy votes is disallowed in accordance with the AACOG Board of Directors bylaws and will not be accepted.
- 8.6 In the event of the absence of both the Chair and the Vice-Chair, the senior staff member present may act as Chair Ex-officio, for the sole purpose of designating a member as Chair Pro-Tempore, and the member so designated shall have all the powers of the Chair for that particular meeting.
- 8.7 Any member who misses three or more regularly scheduled meetings in a 12-month period without a duly recognized alternate in attendance may be considered by the Chair as having resigned and the vacancy filled in the normal manner.
  - 8.7.1 Membership will be reviewed by AACOG staff during the month of June each year. Nominations for new members will be accepted and voted on quarterly. This is done in order to allow for vacant seats to be appropriately filled in the manner previously discussed in section 4.0 Membership.
- 8.8 All meetings will be open to the public with agendas posted in accordance with Federal and State Law, pertaining to open meetings.
- 8.9 The Chair, with the assistance of the AACOG staff, shall prepare and distribute to all members the agenda for each meeting at least one week prior to the date thereof. Written requests to place items on the agenda should be submitted to the Chair and AACOG staff at least 10 business days prior to the next scheduled meeting.
- 8.10 The official minutes of the meetings shall be recorded and maintained by the Homeland Security staff of the Alamo Area Council of Governments. The approved minutes will be posted on the AACOG website and distributed to the members of the REPAC committee no later than two weeks after the meeting.

## 9.0 Application Review

- 9.1 **Regional and State Plans:** A proposed project must be aligned with Regional, State and Federal HLS Strategic Plans and Initiatives.
- 9.2 **Notification of Grant Application Deadlines:** Applications are due at the location, date and local time designated by AACOG. The official time of receipt will be determined by the email date and time.
  - 9.2.1 **Late Application Policy:** Late grant applications will not be accepted.

- 9.3 REPAC Review:** REPAC will use the review form provided by the Homeland Security staff to review, evaluate and rank each grant application. The rank given by REPAC will be used to determine each grant application’s placement. The review, evaluation and ranking must take into account the priorities set forth in the relevant First Responder Strategic Plan or any other Homeland Defenses Strategy disseminated by the State or Federal governments.
- 9.4 Requesting Additional Information:** REPAC and/or the Homeland Security staff reserve(s) the right to request additional information to clarify the grant application, forms or attachments. Failure to comply with this request may result in the application not being recommended for funding.
- 9.5 Conflict of Interest:** The REPAC and/or the COG staff must abstain from reviewing, voting, commenting, or taking any action on any grant application, other than a grant application submitted by a COG, during the prioritization process if the member or an individual related to the member within the third degree by consanguinity or within the second degree by affinity:

Is employed by the applicant agency and works for the unit or division that would administer the grant, if awarded;

Serves on any board that oversees the unit or division that would administer the grant, if awarded;

Owns or controls any interest in, or is employed by, a business entity or other non-governmental organization that benefits, directly or indirectly, from activities with the applicant agency;

Receives any funds from the applicant agency as a result of the grant, if awarded;

Or

Uses or receives a substantial amount of tangible goods, services, or funds from the applicant agency.

For purposes of this section, “agency”, when applied to Municipalities or Counties, shall mean any division of said Municipality or County, and “unit or division” shall be a smaller component of that division.

- 9.6 Tabulation and Ranking:** The Homeland Security staff will establish the rank order rendered by the REPAC and report the priority ranking for the grant applications. Planning staff will dismiss the highest and lowest rank number submitted by REPAC members in formulating the REPAC average rank order to further address areas of conflict.

- 9.6.1 Notification of Priority Ranking:** The Homeland Security Staff shall provide notification of rankings to all grant applicants.
- 9.7 Ineligible Proposed Projects:** Applications identified as ineligible for funding by the Homeland Security staff will be submitted and reported as ineligible to REPAC. Determination of ineligibility for funding will be based upon the Homeland Security Grants Division guidelines.
- 9.8 Reasonable Budget Expectation:** REPAC may recommend an amount less than the amount requested by the applicant due to the availability of funding or for any other reason that it deems necessary and appropriate within guidelines.
- 9.9 Determination of Project Recommendation:** REPAC has the latitude to determine which applications will be recommended for funding and which will not be recommended for funding.
- 9.10 Appeal Process:** The decision to deny an application for funding may be appealed to the Alamo Area Council of Governments Board of Directors.
- 9.11 Grant Funding:** REPAC may develop and adopt policies and procedures for funding recommendations and forward the policies and procedures to the AACOG Board of Directors for approval and adoption. The approved and adopted policies and procedures will be included in the AACOG Regional Emergency Preparedness Advisory Committee Policies and Procedures Manual and will be distributed to all REPAC members and interested people.
- 9.12 Administrative Requirements:** REPAC will be notified of the available funds, if such information is available from the State Administrative Agency.
- 10 Amendments to the Bylaws:**
- 10.1** REPAC Bylaws will be reviewed every July.
- 10.2** The Bylaws may be amended by a majority vote of the Committee and approval by the Board of Directors.
- 10.3** Any proposed amendment must be submitted to the REPAC membership at least ten business days prior to the meeting at which they may be acted on.
- 10.4** An amendment to any one section of the Bylaws does not necessarily invalidate the remainder.
- 10.5** The AACOG Board of Directors must expressly approve these Bylaws, as well as any revision.



**Alamo Area Council of Governments  
Regional Emergency Preparedness Advisory Committee  
Policies and Procedures Guidelines**

**Adopted by AACOG Regional Emergency Advisory Committee  
May 20, 2022**

## **Introduction**

The AACOG Board of Directors and the REPAC have accepted responsibility for the effective and efficient utilization of the grants authorized by the Governor's Office – Homeland Security Division.

In addition to the REPAC bylaws, the Committee has authorized the establishment of these Policies and Procedures to serve as a guideline.

This document will be updated whenever the REPAC changes, amends, or revises its policies and procedures. Such changes, amendments and revisions will be distributed at any grant workshops held by the AACOG Public Safety Division.

## **Policy #1 AACOG Homeland Security Regional Project Priorities**

The Regional Emergency Preparedness Advisory Committee (REPAC) will establish and update the regional priorities of funding for projects applying for the State Homeland Security Grant funds. The priorities will be based upon prior state guidelines and regional planning assessments conducted by the REPAC.

The AACOG Homeland Security Grant Project Priorities are established by the prescribed subcommittees that the REPAC will establish per the REPAC bylaws. These subcommittees are subject to change as the REPAC sees the region's needs and vulnerabilities change over time.

For the purpose of this policy, the AACOG Regional Emergency Preparedness Advisory Committee defines the term "regional" as the following:

1. A project that is primarily intended to support multiple agencies through mutual aid with the following criteria:
  - Level 1: AACOG Region-wide majority covered
  - Level 2: Multiple counties covered (more than 5)
  - Level 3: Multiple agencies in one county covered (3-5)
  - Level 4: Single agency covered
  - Level 5: Not recommended for funding
- a. The region is defined as counties within the AACOG state planning area.
- b. Effective FY 2017, any counties/jurisdictions shall have a current, signed AACOG Regional Mutual Aid Agreement on file in order to be eligible to submit and receive grant funding.
- c. The project should have an emphasis on existing gaps as identified in the AACOG THIRA, SPR, and HSSP Implementation Plan.
- d. The project should receive priority if it has the capability to extend services to all counties/jurisdictions in the event of an emergency and includes a multi-discipline approach.
- e. Project should be reasonable in scope and have a terrorism nexus.

**Procedure:** The AACOG HLS Planning staff will initiate the establishment or update discussion items for REPAC on an annual basis.

**Procedure:** The HLS Grant Project Priorities will also extend to jurisdictions applying for communications equipment or any emergency management equipment through the Office of the Governor – Criminal Justice Division.

## **Policy #2 Project Funding Priorities**

In alignment with our regional homeland security objectives and the need to maintain essential technological and operational support for emergency coordination, the RICC and WAVE Network Engineer and the WebEOC Training and Administration projects

shall be designated as top funding priorities in the State Homeland Security Program (SHSP) allocations. These projects shall be designated as ranking 2 and 3, behind Homeland Security Planning, in the annual REPAC funding allocations. This ensures continuity of operations, technical support, and situational awareness capabilities vital to the region's emergency response infrastructure. Changes in funding requests that result in increases for these projects must be approved by the REPAC during the ranking process.

### **Policy #3 Project Prohibitions**

The AACOG Regional Emergency Preparedness Committee will establish prohibitions, in addition to the prohibitions defined by the Office of the Governor – Homeland Security Division and FEMA. These are disallowed costs, unless proven to be used in a regional effort. The REPAC will make the determination if these costs are necessary and meet the qualifications of a regional asset and/or the business case is reasonable (operationally sound and improves interoperable communications) on a case by case basis. The current prohibitions are as follows:

1. Backfill and overtime for all projects that include personnel.
2. Subscriber units (mobile and portable radios) for all projects that can only support a single frequency band (VHF, UHF, 700/800 MHz) unless a solid business case describing the operational need and how they will enhance interoperable communications is documented.

### **Policy #4 Project Submission Procedures**

A call for projects will be released annually. No late applications will be accepted.

**Procedure:** The HLS Staff will release a tentative SHSP timeline every October. Once the Office of the Governor releases their Request for Applications (RFA), the HLS Staff will make appropriate amendments and distribute the finalized timeline to REPAC and all eligible applicants.

**Procedure:** Applications must be submitted via email to [HLS@aacog.com](mailto:HLS@aacog.com) on the formatted application that is released by the AACOG HLS Planning staff.

**Procedure:** Applications that fail to meet the AACOG deadline, that do not undergo the AACOG process, and that are not properly completed will be ranked last and not recommended for funding to the Office of the Governor.

### **Policy #5 Project Review Procedures**

All applications submitted will be reviewed by the REPAC Subcommittees prior to REPAC prioritization.

**Procedure:** The applications that met the submission deadlines will be provided to the members of the subcommittee(s) that align with the project's topic for initial review. The subcommittee(s) and the HLS Staff will meet to review the applications to assess if they meet the AACOG Regional Homeland Security Priorities and to provide feedback to applicants before they submit their projects to REPAC and the Office of the Governor.

**Procedure:** The subcommittees will evaluate and prioritize the applications per the Risk Informed Methodology and subsequently provide a list of recommended applications for ranking to the Regional Emergency Preparedness Advisory Committee. The chair and/or co-chair of each subcommittee will explain to REPAC their committee's decisions and advocate for the projects that their group prioritized on the day that REPAC meets to rank applications.

**Procedure:** The Regional Emergency Preparedness Advisory Committee will meet to review the subcommittees' recommendations. The REPAC will rank the applications based on those recommendations and their own judgement.

## **Policy #6 Mandatory Grant Workshop Attendance**

AACOG Homeland Security Planning staff will schedule and facilitate an annual grant workshop for jurisdictions applying for available funding through the Governor's Office – Homeland Security Grants Division.

In order for a grant application to be considered for approval, a representative from an applying agency **must attend** the grant workshop that pertains to the respective source of funds.

**Procedure:** Upon notification of the grant workshop dates, agencies that are planning to submit a grant application **must** attend the workshop. It is strongly recommended that the person who will actually be writing the grant application be the one that attends the grant workshop. Additionally, if the grant budget is going to be developed by a person other than the one writing the grant, it is strongly recommended that the fiscal/financial person from the applying agency also attend the grant workshop.

## **Policy #7 Mandatory Project Reporting**

Any grantee receiving State Homeland Security Program funding in the AACOG Region shall submit biannual reports though the life of the grant as described in the REPAC Bylaws and Policies and Procedures. These biannual reports will include descriptions of grant activities performed including project status and financial status of project.

**Procedure:** These reports shall be given during the regularly scheduled REPAC meetings of the months of May and November. AACOG staff will gather the submitted biannual reports and keep record of each project's progress.

**Policy #8    Benchmark definitions**

The REPAC has the latitude to determine the amount to be recommended for funding, as approved by the AACOG Board of Directors, and submit to the Office of the Governor – Homeland Security Division. The amount recommended for funding by the REPAC may be different from the amount requested by the grant applicant.



**FISCAL YEAR 2024 ALLOCATION OF FUNDS  
RISK INFORMED METHODOLOGY**

**Adopted by AACOG Regional Emergency Advisory Committee  
August 21, 2024**

**FISCAL YEAR 2024 ALLOCATION OF FUNDS  
RISK INFORMED METHODOLOGY**

**Risk-Based Assessment Methodology**

- Funding – Allocated to those areas with greater risk
  
- Threat – Likelihood of an attack or hazard occurring
  - Areas Assessed:
    - Critical Infrastructure/Key Resources
    - Major Transportation Facilities
    - Major Transportation Routes
  
- Vulnerabilities – Physical feature or operational attribute that renders an entity open to exploitation or susceptible to a given hazard
  - Areas Assessed
    - Federal and State Government Facilities
    - Major Tourist or Meeting Places
    - Major Colleges and Universities
  
- Consequences – The effect of an event, incident or occurrence
  - Areas Assessed
    - Population
    - Military Population
    - School Facilities (Public, Universities, Colleges)
    - Critical Infrastructure/Key Resources

**The sources of data for the Risk-Based Assessment methodology**

- SAUA-AACOG THIRA
- AACOG Implementation Plan
- Stakeholders Preparedness Report
- SAUA-ACCOG Strategic plan

**Region prioritization:**

- AACOG Region will allocate funding based on the following criteria and priorities:
  - Operational Criteria based on Regional Threat
  - Summary Description of Project Utility and Vulnerability
  - Budget and Return on Investment (Value Added)
  - Risk Assessment – Threat / Vulnerability / Consequences
  - History of grant performance
  - Participation in subsequent related activities pertaining to funded projects, such as data collection and presenting required biannual updates
  - Other funds available

FISCAL YEAR 2024 ALLOCATION OF FUNDS  
RISK INFORMED METHODOLOGY

**Overall process**

REPAC subcommittees will first review and prioritize the applications for SHSP grant funds. This is to ensure the elements of “Risk, Vulnerability, Consequence and Regionalism” were justified at a subject matter expertise level. During the subcommittee meetings, each jurisdiction can answer any questions the subject matter experts may have. Then the subcommittees will submit all projects in rank order to REPAC for review as a whole with their recommendations. The various jurisdictions will present their respective projects to REPAC. At this time REPAC will review and rank each individual project focusing on risk, vulnerability, consequence, and regionalism giving us the overall ranking of projects.

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***Prioritization Sheet and Criteria examples:***

**FY 2024 SHSP AACOG Ranking Software Screenshot**

**Conflict of Interest**

Reference REPAC Bylaws section 9.5. By completing this ranking tool each REPAC member is certifying their conflict of interest status with respect to the applications presented. If a REPAC member has a conflict of interest the selection must be made in the drop down menu.



**REPAC Member Name:\***

-- Select One --

**Regional Planning Project, AACOG**

No rank number needed.

**Emergency Notification System Project (i-INFO) - AACOG\***

-- Select One --

Select rank number given to this project.

**Interoperable Communications - Bandera County\***

-- Select One --

Select rank number given to this project.

**Regional Preparedness and Resilience Project - Bexar County\***

-- Select One --

Select rank number given to this project.

**FY 2024 SHSP AACOG Subcommittee Ranking Sheet**

## FISCAL YEAR 2024 ALLOCATION OF FUNDS RISK INFORMED METHODOLOGY

REPAC _____ Subcommittee 2024 Projects Ranking								
Project Name	Jurisdiction(s)	Final \$	Submitted \$	Working Group	Vendor Hold (Y/N)	Regional Level	HSSP (Y/N)	THIRA (Y/N)
Totals		\$0.00	\$0.00					
REPAC Emergency Response-LE Chair/Co-Chair:								
Date:								
Printed First Initial/Last name:								
Signature:								



Col = Conflict of interest. Per State policy no employee can vote on or rank a project from their jurisdiction. An example is county employee cannot vote on or rank a sheriff's office project because they are all considered by the state as employed by the same jurisdiction.

## AACOG P25 Multiband Radio & Features Reference Guide

The purpose of this guide is to help decision-makers understand which models of subscriber equipment (mobile and portable radios) are designated as multiband (VHF, UHF, 700/800 MHz) models and to better understand what features should be considered when purchasing equipment. This reference guide aligns with requirements adopted by the State of Texas for all State and Federal grant funding. This guide does not represent every make and model available but rather identifies those that are the most prevalent within the marketplace and/or in operation throughout AACOG. The order in which they are listed is based on the predominance of radios used within the region.

### Radios

Mobile radios are fixed mounted, typically in a vehicle but also sometimes used as control stations / base stations, whereas portable radios, as the name infers, are hand-held units. Models discontinued but still available (limited quantities) as “New Used” stock through third-party vendors are listed with a “\*” notation. Links to product documentation for each model are incorporated.

#### Motorola Solutions, Inc.

##### Mobile

[APX 8500](#)

[APX 7500\\*](#)

##### Portable

[APX NEXT](#)

[APX NEXT XE](#)

[APX NEXT XN](#) (NFPA 1802 compliant)

[APX 8000](#), [APX 8000 XE](#), [APX 8000H](#)

[APX 7000\\*](#), [APX 7000XE\\*](#), [APX 7000L\\*](#)

#### L3Harris

##### Mobile

[XL 200M](#)

##### Portable

[XL Converge 200P](#)

[XL Extreme 400P](#) (NFPA 1802 compliant)

#### EF Johnson / JVCKenwood

##### Mobile

VM 8000

[VM 7000](#)

##### Portable

[Viking VP8000](#)

#### Tait Communications

##### Mobile

[TM 9400](#)

##### Portable

[TP 9900](#)

[TP 9800](#)

#### BK Technologies (formerly Relm)

##### Mobile

N/A

##### Portable

[BKR 9000](#)

### Features

Features are the configured capabilities of subscriber units (mobile and portable radios). When you purchase a given model of radio, you usually pay for a base level of capabilities that usually aren't enough to really use the radio except in a very basic way. But it's a start and the easiest way to think about it is to compare it to building a house where you start with the foundation. From there, you add walls, pick appliances, argue over

paint colors, and decide on a roof type. These would be the equivalent to features. Some features you have to have while others may be nice to have. In the world of radios, some manufacturers may bundle features together while others may treat them individually.

The features listed are categorized as “Must Have” and “Nice to Have.” Some features come as part of the standard offering while others are optional. Not every feature is listed, and some may also only be available from certain manufacturers.

- Those in the “Must Have” category represent the **minimum set of features** needed to ensure full operability (the ability to perform day-to-day operations within your home system) and interoperability (the ability to communicate across different systems and between different agencies / services) with the multitude of systems (P25 VHF conventional, P25 VHF simulcast, P25 700/800 MHz trunked, and P25 700/800 MHz TDMA) operating within and adjacent to AACOG. AACOG’s Alamo Area Radio Interoperability Network (AARIN) is a P25 700 MHz trunked system; it will eventually incorporate TDMA and simulcast operations, and VHF. To operate on AARIN, agencies need “Must Have” features.
- Those in the “Nice to Have” category, as the name implies, are not required for baseline operations but if deployed, could be advantageous. Some of the “Nice to Have” features are dependent on radio system infrastructure and backend systems, and therefore may not be deployable under certain conditions.

**Must Have**

Multiband (VHF, UHF, and 700/800 MHz)  
 P25 Authentication (Link Layer Authentication)  
 P25 Phase 2 (TDMA)  
 AES Encryption  
 Multi-key AES Encryption  
 P25 Over-the-Air-Rekeying (OTAR)  
 Full Keypad  
 2000+ Channel Capacity  
 Noise Cancellation  
 Wi-Fi  
 Integrated Bluetooth

**Nice to Have**

Multisystem OTAR  
 Fall Alert / Man Down  
 Instant Recall Recording (IRR)  
 Top Display  
 Color Displays  
 Voice Annunciation  
 P25 and Broadband Voice
 

- Voice over Wi-Fi
- Voice over LTE

 Group Services  
 Over-the-Air-Programming (OTAP) – Wi-Fi / LTE

**Multiband (VHF, UHF, 700/800 MHz)** – Supports multiple spectrum bands (VHF, UHF, 700/800 MHz). VHF and 700/800 MHz are the most common however UHF is used extensively by school districts and public works/road and bridge entities across the State. Radios must have all these bands enabled.

**P25 Authentication** - Provides an extra level of verification every time a radio registers on the system. This enhances protection from cloned radios by requiring authentication before a radio can utilize the system.

**P25 Phase 2 (TDMA)** - Provides P25 TDMA (2-slot on 12.5 kHz channel) digital voice trunking. The Alamo Area Regional Radio System (Bexar County/CoSA) and LCRA systems require TDMA.

**AES Encryption** - AES was adopted by APCO as the P25 encryption standard in 2002. AES offers 256-bit encryption and is defined in Federal Information Processing Standard 197 (FIPS-197). Radios purchased using grant funds must use this type of digital encryption.

**Multi-key AES Encryption** - Allows multiple encryption keys and multiple encryption algorithms to be loaded into a radio. These keys could be for different types of encryption algorithms or different keys associated with different talk-groups, personalities, or channels.

**P25 Over-the-Air-Rekeying (OTAR)** - Provides encrypted systems with the ability to quickly deliver new encryption keys to secure radios over-the-air via a radio channel from a centralized key management server using a P25 standards-based interoperable solution. This allows system security administrators to efficiently and securely redistribute encryption keys on systems with highly sensitive voice and data communications, making it more difficult to eavesdrop, intercept, or hack communications.

**Full Keypad** – Allows specific number keys to be programmed, either as part of the radio codeplug or dynamically by the user, to perform certain radio operations such as quickly switching to a different zone/channel/talkgroup or turning scan on/off.

**2000+ Channel Capacity** – To support local operations but also include all of the State and regional interoperability channels and other talkgroups from other programmed systems, the days of getting by with just 1000 channels are long gone. The more capacity you have the better; it will ensure full interoperability across all systems without worrying about running out of space. For perspective, there are over 150 interoperability channels in VHF and 700/800 MHz as defined in the Texas Statewide Interoperability Channel Plan (TSICP).

**Noise Cancellation** – Using two or more microphones on the radio, background noise is reduced or eliminated to ensure optimum voice clarity. Different radios use different technologies to achieve this.

**Wi-Fi** - Enables the Wi-Fi capability on your radio that allows you to update radios more efficiently by eliminating the downtime associated with taking the radio to a service facility for reprogramming. Quickly update codeplug, firmware and features using Wi-Fi.

**Integrated Bluetooth** - Allows for the use of external Bluetooth accessories without having to connect a separate Bluetooth receiver to the radio. This is typically standard feature.

**Multisystem OTAR** - Multi-System Over-the-air Rekeying (OTAR) extends OTAR functionality from a Single Key Management Facility (KMF) server OTAR solution to Multiple KMF Servers.

**Fall Alert / Man Down** - Allows portable radios to automatically send an Emergency Alarm or Emergency Call when the radio is motionless and horizontal.

**Instant Recall Recorder (IRR)** - Incoming voice transmissions are recorded and stored on the radio for “instant recall” by the user by selecting a programmed function key. The number of recordings vary by radio model.

**Top Display** - Allows the user to easily see what zone/channel/talkgroup they have selected along with other icons and alerts without taking the radio out and looking at the front display. Some top displays also support color and/or use color to further identify certain conditions.

**Color Displays** - Used to identify specific zone/channel/talkgroup selections and/or identify certain conditions such as if the radio or the selected channel/talkgroup is in an emergency status. Color displays allow for more information to be represented and are easier to see than traditional black and white displays.

**Voice Annunciation** - Voice files are incorporated into the programming of the radio so that when a user selects a specific zone/channel/talkgroup, a voice file plays to confirm to the user that they are on the intended zone/channel/talkgroup. Not all radios support this, and the feature must be supported by the radio services entity who programs the radios.

**P25 and Broadband Voice** – Supports the use of broadband, either via LTE or Wi-Fi, to augment voice communications in areas that lack sufficient RF coverage. In L3Harris radios, this is referred to as BeOn, and in Motorola radios, this is referred to as SmartConnect. The feature is dependent on the radio system

infrastructure supporting it, and whether the capability is available for use by the system owner. AACOG's Alamo Area Radio Interoperability Network (AARIN), is a SmartConnect enabled network.

**Group Services** - Delivers data to a whole talkgroup. This is a quick and efficient way to disseminate data to many radios at once.

**Over-the-Air-Programming (OTAP)** - Provides radio configuration over-the-air using a P25 Integrated Voice and Data channel. OTAP can also be achieved using Wi-Fi and/or LTE. This enables system administrators to update the radio remotely, avoiding the downtime associated with pulling radios from the field. OTAP may require the Group Services feature.

If you have questions or need help in deciphering the radio "nerd speak," please contact one of the following members of the AACOG Interoperable Communications Committee. They are here to help.

Jeff Wendling, AACOG Radio Interoperable Communications Coordinator (RICC)  
[Jeff.Wendling@strac.org](mailto:Jeff.Wendling@strac.org) | (830) 377-7834

Stephen Sample, Bexar County Wireless Services Manager  
[Stephen.Sample@bexar.org](mailto:Stephen.Sample@bexar.org) | (210) 335-0121

Lee Stanphill, STRAC Communications  
[Lee.Stanphill@strac.org](mailto:Lee.Stanphill@strac.org) | (210) 317-1700

Robert M. Adelman, Chair – AACOG Interoperable Communications Committee  
[radelman@olmospark.org](mailto:radelman@olmospark.org) | (210) 300-7101